



Subject: Industrial Sociology - BATSO16321

Type of course: Major

Prerequisite:

Basic understanding of sociology and its key concepts.

Rationale:

Industrial Sociology studies the relationship between industry and society, focusing on social, economic, and cultural aspects of industrial life. It helps students understand how industrialization affects social structures, work culture, and human relationships. The subject examines industrial organization, bureaucracy, labour relations, trade unions, and industrial disputes. It also highlights the importance of labour welfare and workers' rights in promoting industrial harmony and productivity. By studying this course, students gain a sociological perspective on industrial issues and develop analytical skills to address workforce and social challenges. The knowledge acquired is useful for careers in human resource management, labour administration, social work, and public policy. Overall, the course enables students to understand and contribute to a balanced, just, and progressive industrial society.

Teaching and Examination Scheme:

Teaching Scheme			Credits	Examination Marks			Total Marks		
CI	T	P		SEE	CCE				
					MSE	ALA			
4	0	0	4	100	30	70	200		

Legends: CI-Class Room Instructions; T – Tutorial; P - Practical; C – Credit; ESE - End Semester Examination; MSE- Mid Semester Examination; V – Viva; CA - Continuous Assessment; ALA- Active Learning Activities.

4 Credits * 25 Marks = 100 Marks (each credit carries 25 Marks)

SEE 100 Marks will be converted in to 50 Marks

CCE 100 Marks will be converted in to 50 Marks

It is compulsory to pass in each individual component.



Course Content

Sr. No	Course Content	Teaching hours	Weightage %
1	Introduction to Industrial Sociology <ul style="list-style-type: none"> • Meaning and Scope of Industrial Sociology • Origin and Development of Industrial Sociology • Nature of Industrial Sociology • Importance of Industrial Sociology • Industrial Sociology and Other Social Sciences 	15	25
2	Industrialization in India <ul style="list-style-type: none"> • Pre-industrial Society in India • Meaning and Characteristics of Industrialization • Early Phase of Industrialization in India (British Era) • Facilitating and Hindering Factors of Early Industrialization • Facilitating and Hindering Factors of Industrialization in Independent India 	15	25
3	Industrial Bureaucracy and Industrial Relations <ul style="list-style-type: none"> • Meaning and Characteristics of Industrial Bureaucracy • Line and Staff Organization • Meaning and Role of Administration (or Management) • Relationship among Workers, Supervisors, and Management • Industrial Disputes and Strikes • Causes and Consequences of Industrial Disputes 	15	25
4	Trade Unions and Labour Welfare <ul style="list-style-type: none"> • Meaning of Trade Union • Origin and Development of Trade Union • Objectives and Functions of Trade Unions • Types of Trade Unions • Problems of Trade Unions • Importance of Trade Unions • Need for Labour Welfare in India and Measures for Labour Welfare 	15	25



Continuous Assessment:

Sr. No	Active Learning Activities	Marks
1	Industrial Visit: Students have to visit any industry located in Bhavnagar, observe its organizational structure and internal operations, prepare a report in Word format, and upload it on the GMIU web portal.	10
2	Labour Conditions Report: Students have to study the current conditions of the workers in an industry, identify the issues they face at present, prepare a report based on this study, and upload it on GMIU web portal.	10
3	Presentation: Students have to explain the structure of the human resource management as a part of industrial organization and its importance in industry, prepare a PPT and upload it on the GMIU web portal.	10
4	Chart Making: Students have to observe different industries near to Bhavnagar region and have to identify labour laws given to women and differently-abled workers in the industry and prepare a Chart on it and upload it on the GMIU web portal.	10
5	Survey of Labour Problems: Students are required to conduct a survey of workers who come from other cities or states to work in industries, focusing on the challenges and problems they face, prepare a report and upload it on GMIU web portal.	10
6	Gather Information about Trade Union: Students are required to gather information on the different types of labor unions in India and worldwide and upload it on the GMIU web portal.	10
7	Attendance:	10
Total		70



Suggested Specification table with Marks (Theory):100

Distribution of Theory Marks (Revised Bloom's Taxonomy)						
Level	Remembrance (R)	Understanding (U)	Application (A)	Analyze (N)	Evaluate (E)	Create (C)
Weight age	30 %	30%	20%	20%	00	00

Note: This specification table shall be treated as a general guideline for students and teachers. The actual distribution of marks in the question paper may vary slightly from above table.

Course Outcome:

After learning the course, the students should be able to:

CO1	Develop an understanding of the meaning, scope, nature, origin, and importance of Industrial Sociology, and its connection with other social sciences.
CO2	Analyze the process, characteristics, and phases of industrialization in India, and the factors facilitating or hindering its growth in both British and post-independence periods.
CO3	Examine relations between workers, supervisors, and management, including industrial disputes.
CO4	Learn about the origin, functions, and types of trade unions, their challenges, and the importance of labour welfare for maintaining industrial harmony and worker well-being.

Instructional Method:

The course delivery method will depend upon the requirement of content and need of students. The teacher in addition to conventional teaching method by black board, may also use any of tools such as demonstration, role play, Quiz, brainstorming, MOOCs etc.

From the content 10% topics are suggested for flipped mode instruction.

Students will use supplementary resources such as online videos, NPTEL/SWAYAM videos, e-courses, Virtual Laboratory

The internal evaluation will be done on the basis of Active Learning Assignment

Practical/Viva examination will be conducted at the end of semester for evaluation of performance of students in laboratory.

Reference Books:

- [1] ઔદ્યોગિક સમાજશાસ્ત્ર, પ્રા. ડૉ. જયપ્રકાશ એમ. ત્રિવેદી, યુનિવર્સિટી ગ્રંથનિર્માણ બોર્ડ, અમદાવાદ, ૨૦૦૧.
- [2] ઔદ્યોગિક સમાજશાસ્ત્ર, પ્રો. એ. જી. શાહ અને પ્રો. જી. કે. દવે, અનંત પ્રકાશન, અમદાવાદ, ૨૦૦૮.
- [3] Industrial Sociology, Niraj Kumar, Anupam Singhal, Nitin Singhal, New Royal Book Company, 2013
- [4] ઔદ્યોગિક સમાજશાસ્ત્ર, વિશવનાથ જા, રાવત પબ્લિકેશન જયપુર, 2012
- [5] ઉદ્યોગ ઔર સમાજ, પ્રો. મનોજ છાપડીયા, રાવત પબ્લિકેશન, જયપુર, 2022

